

Neil Large – Appraisal 2020/21

Appraisal reporting template (confidential when completed)

This template should be used to formally record a summary of the key outcomes arising from the appraisal discussion between provider chairs and appraisal facilitators.

Name of provider trust:	Liverpool Heart and Chest Hospital NHS Foundation Trust
Name of chair:	Neil Large
Name and role of appraisal facilitator:	Julian Farmer, Senior Independent Director
Appraisal period:	1st April 2020 – 31st March 2021

Part 1: Multisource stakeholder assessment outcomes (for completion by appraisal facilitator)

a. Summary of significant emergent themes from stakeholder assessments:
b. Highlighted areas of strength:
c. Identified opportunities to increase impact and effectiveness:

Part 2: Compliance

a. Confirmation that all mandatory training is complete / up to date:

b. Review of annual self-certification of fit and proper persons requirements and note of any change in circumstances during appraisal period:

Part 3: Self-reflection (for completion by chair)

Summary of self-reflection on multisource stakeholder assessment outcomes:

Part 4: Personal development and support (for completion by chair and appraisal facilitator)

Identification of personal development and/or support needs:

Description	Proposed intervention	Indicative timescale	Anticipated benefit/measure of success

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Part 5: Principal objectives (for completion by chair and appraisal facilitator)

Identification of three principal objectives for next 12 months:		
Objective	Anticipated benefit/ measure of success	Anticipated constraints/ barriers to achievement

Part 6: Confirmation

Confirmation of key outcomes of appraisal discussion:		
Confirmed by	Signature	Date
Chair		
Appraisal facilitator		

Part 7: Submission

a. Copy submitted to regional director, for information

Name of regional director	Date

b. Receipt by NHS Improvement Chair and Chief Operating Officer

Signature (Chair)	Date
Signature (Chief Operating Officer)	Date

Comments (including potential moderation):